



TRANSPORT WORKERS UNION LOCAL 555

REPRESENTING THE RAMP, OPERATIONS, PROVISIONING, AND FREIGHT AGENTS OF SOUTHWEST AIRLINES
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Brothers and Sisters,

I wanted to give you an update on the status of two of our group grievances. During discussions with the Company counsel over the shift bid duties grievance they decided to call time frames and arbitrability. They requested a pretrial conference with the arbitrator in an attempt to get the grievance thrown out based on believe it or not “that we filed the grievance too early based on an individual station grievance settlement.” We ultimately prevailed in the pretrial conference and the arbitration Wednesday, July 9, was heard over time frames and not merits. In that hearing, we argued that the Company’s claim that this grievance is out of time frames is baseless and once the transcript of the hearing is available, a brief will be sent to the arbitrator substantiating this argument. The arbitrator will render their decision approximately mid-October. We are confident in our claim that this grievance was filed within time frames and will continue to prepare to argue this case on its merits.

Today, we had a scheduled arbitration hearing on our group grievance regarding the Company’s Kronos clock out process. We argued this case on its merits and as mentioned above, a brief will be written, and the arbitrator will render their decision within sixty days.

I will continue to provide updates on these two group grievances as they become available and when we receive a date for our Gate Optimization Assignment Tool group grievance, I will provide that information as well.

In Solidarity,

Abilio Villaverde
President
TWU Local 555